

SPEECH BY INCOMING CHAIRMAN, MOMBASA PARENTS CLUB, 16th MARCH 2024

Honorable elected leaders, Honorable outgoing leaders, Members of the Election Board, distinguished parents of Nyali School, all protocol observed, ladies and Gentlemen: GOOD AFTERNOON

It is with great honour to stand before you today in the capacity as the Chairperson of the Board of Management of Mombasa Parents Club. I feel Privilege to be the leader of this wonderful team that has been elected by parents themselves for the first time in many years. This being itself a milestone in our History. I feel great honour and indebted for the Trust you have bestowed upon me.

Dear Parents, as you already know I was a member of the outgoing committee after serving in the just concluded committee. Our term was marked with a lot of turbulence times with parents demanding for change. Dear parents, let me agree with those calling for change in regard to the many issues that were being raised by parents. Even as we were debating in the board, we all acknowledge there was a problem at Nyali School. Many times, I would disagreed with my fellow board members in matters which I felt required more-sober approach.

I can bear witness that Nyali School is in dire need of immediate change. Change that will make the learning environment a good place for everyone – for our good teachers, for pupils and even for us parent. My happiness now will be to create a conducive learning environment for everyone. I would like to see our pupils not only gain Education in a world class environment but also being able to showcase their acquired skills in swimming, football athletics, basketball, cookery, Drama, and many other skills as perceived under the CBC program

I will invest in nurturing the talents of our lovely children through the CBC program. This can only happen if our school resources are optimally directed towards achieving our goals and shunning unethical practices that may have affected us before. I understand, the outgoing board has been on several times accused of corruption. Corruption that necessitated the change that you respectful parents have today chosen. I would like to take a promise here that, I shall shun all unethical practices in a bid to restore your confidence on our management. We have campaigned on a platform of Zero-Tolerance to corruption, and I say here that this policy has already started now.

To ensure that Nyali School and Mombasa Parents club reboots and restart a fresh I have chosen to concentrate on the following:

1. ZERO-TOLERANCE TO CORRUPTION

I greatly understand that many parents have been talking about the corruption culture that had been alleged to be happening in our School. All this is because we lacked transparency and accountability of the procurement process. I take it as an oath to develop and implement a Zero-Tolerance to corruption policy. Our procurement process will be fair, competitive, equal opportunity and transparent. We shall allow parents and any other member of the public to competitively bid for any goods or services required by the school. We wish to automate all our systems to make them traceable and fool-proof. We wish to develop and implement a whistleblowing policy where members of the club, staff or any member of the public can raise a red-flag if he/she notices a corrupt deal. I promise you parents Nyali School will be a Zero-Tolerance to corruption zone.

2. UNITY AMONG MEMBERS:

I know we have had a lot of hot debates going towards this election with accusation and counter-accusations. In the process, some division emerged. I take upon myself and my team behind me to start immediately amending these cracks that have emanated from this political environment. I promise to start unifying all members from different diversity in an honest manner. I promise to create an environment of coexistence between people of different backgrounds. There shall be no discrimination against anyone in terms of ethnicity, gender, religion, or political affiliation prior to this election or anything that is perceived to divide us. Teachers and all non-teaching staff of Nyali school shall be one family. A family union characterized by love, peace and harmony is what I envision for our Nyali School.

3. DIGITALIZATION OF THE INSTITUTION.

Many of us will recall that during the COVID-19 pandemic when schools were closed, our children could not continue with learning on the online platforms due to many reasons among them lack of Digital infrastructure and lack of knowhow among our staff. This exposed us a lot and we were left behind compared with other schools of our class. Creating a Digital centre of excellence where our children will acquire ICT skills/competencies is high in my priorities. I promise to start working on a world class Digital center including an E-Library where our children will know how to research at a tender age. This center will encourage our kids to access all materials that are or benefit to their learning process in a safe and effective manner.

Our financial systems which have been mainly manual shall immediately be automated in a bid to make them fool-proof. It is my hope to work hand-in-hand with my Hon. Treasurer & Hon. Education Secretary to ensure that this done as soon as its possible.

4. EMBRACING THE CBC PROGRAM

CBC program is here to stay. I must say this; most schools have been faced with a challenge in embracing CBC program. This is in terms of resource allocation, capacity building and understanding the curriculum. My team through the office of the Education secretary and the treasurer will ensure that there is capacity building of our teaching staff and equipping of our school with required resources for the CBC program. We shall create a close working relationship with the ministry of Education and Mombasa County office to ensure that we are up to date on any requirement of the program. I tend to make Nyali School a benchmark for other schools.

5. RETURNING THE SCHOOL BACK TO ITS OLD GLORY DAY.

I know this is what many parents have been crying calling for in many recent years. Those who have been here for a long time will bear witness that our standards have dropped immensely. Those days where parent-teacher's relationship was excellent is no longer there. Many parents developed little interest with the school after seeing its standards dropping. Some members of the club have even removed their kids after losing confidence with the standards of the school. My tenure will ensure I restore the periodic teachers-parents' engagement and also encourage it. I

promise to start promoting stakeholder's engagement in the running of the club and in particular the school. Digital platforms shall be actively used to convey key information in the running of the club and the school. Transparency will be key in my values.

6. PROTECTING AND IMPROVING OF NYALI RESOURCES.

Nyali has immense resources both material wise and human capacity. I promise to protect these resources and optimize them in bringing back Nyali to where it was. I must confess, a human capacity generational gap has been created in the recent past in Nyali School where our young brains that we nurtured here have been lost. I hope to work with the club affairs secretary to create an Alumni where our young brains in which we nurtured can still be accessed to assist in rebuilding the school. An Alumni association is something that we need to start working on immediately. In terms of our material resources, I understand we urgently need to tighten our loose areas and fill all the loopholes that were used to siphon our resources. I promise to establish and implement control systems that will ensure no one takes advantage of our busy schedules to siphon our resources. I will propose to create an internal Audit committee within our board where periodic

checks and balances shall be done. I also promise to revive stalled projects and reclaiming of all our lost land.

7. CONSTITUTION

I know the constitution has been used before to derail efforts by parents to bring the change required in Nyalí. I shall immediately revive the stalled process of constitutional review. I shall work with the Hon. Club Secretary to ensure that this process is all inclusive and is done to better our environment. I shall in collaboration with my team work on establishing work procedures in every aspect of our engagements. I hope to get your approval also to employ an administrator who shall be working with us closely in day to day operations. This will relieve the administrative work from any teaching staff and avoid the mistake which has been happening over many years.

In regard to above, my team will immediately and within 100 days of our taking over the office start a forensic Audit of all the processes in the school. We wish to know the exact status of the school prior to our cleansing process. I shall also seek the permission of the board to sub-contract an HR

expert to advise us on how to improve the welfare of our teachers. This will restore confidence among our teaching staff. We shall also remove all aspects of unfair treatment among our staff who in many years have been persevering in harsh conditions.

Indeed, after 100 days, members you are going to see a different institution. I kindly ask all of us to work together in bettering our school. Our image outside has been destroyed. Nyali school is only known for scandals. I promise you that in 100 days, our image shall improve. I will also create an open-door policy where parents can share their suggestions for consideration. You shall not be required to go and seek the services of the bloggers to raise your suggestions....

Once again, I wish to thank you all for your support and trust and I promise we shall work honestly to improve the school standards. I wish to officially accept being your chairman.

God bless us ALL